

# MISSION REPORT:

## ToT for Traditional Community Leaders (Women & Men)

08-12 April 2019

<b>Name of activity:</b>	ToT for traditional community leaders (women & men)				
<b>Date of activity:</b>	08-12 April 2019	<b>Start time</b>	9.00am	<b>End time</b>	4:30pm
<b>Location:</b>	Women Centre-Malaita				
<b>Lead organisation:</b>	Ministry of National Unity Reconciliation and Peace				
<b>Other Organisations that helped plan or implement the activity</b>	Ministry of Women, Youth and Family Affairs, UN Women, Honiara Peace Desk Office and Malaita Peace Desk Office.				
<b>Date of report:</b>	April 22, 2019				
<b>Scope of Work covered</b>	<ul style="list-style-type: none"> <li>• Conducted Pre-&amp; Post learning tests and overall evaluation of the training.</li> <li>• Capacitated community leaders (Women &amp; Men) through different sessions on mentioned below themes/topics.</li> <li>• Oriented trained community leaders (Women &amp; Men) to handy peacebuilding &amp; conflict resolution tools and follow up actions, especially awareness at community level, to be undertaken by trained community leaders in their respective communities.</li> </ul> <div style="text-align: center; border: 1px solid black; border-radius: 20px; padding: 10px; background-color: #8e7cc3; color: white; margin: 10px 0;"> <p><i>Key Concepts: Peace, Conflict, Violence &amp; Peacebuilding</i></p> <p><i>Conflict Analysis</i></p> <p><i>Gender, Conflict Analysis &amp; Peacebuilding</i></p> <p><i>Introduction to Conflict Analysis tools &amp; its application</i></p> <p><i>Vision building &amp; mapping of entry points</i></p> <p><i>Addressing root cause of conflict</i></p> <p><i>What is facilitation</i></p> <p><i>Adult learning principles &amp; learning styles</i></p> <p><i>Micro-teaching and discussions</i></p> </div> <p style="text-align: center; font-size: small;"><i>Figure 1: Topics/Themes discussed during the ToT</i></p>				
<b>Mission Background</b>	Several consultations and capacity development initiatives were implemented in different provinces of Solomon Islands including Honiara City, Western, Malaita, Choiseul, Guadalcanal, Central Islands, Isabel for key stakeholders. These key stakeholders include; Community chiefs/leaders (both men & women), church leaders, youths and women groups. One of the key lessons learnt during last year's (2018) was to establish a cohort of potential community leaders as peace building				

master trainers through a comprehensive ToT program. The identified community leaders were capacitated by using the UNDP Peacebuilding Module. The cohort/network of trained peace building master trainers will not only serve MNURP as community peacebuilding facilitators, but it will be dynamic way forward towards sustainability of peace work in the community level. The ToT was facilitated by the trained staff of MNURP and UNDP team (M&E and Deputy Project Manager). Different participatory methods were adopted to ensure the maximum participation of training participants. These methods include; power point presentation, group discussions, group presentations and role plays & case studies on different contextual scenarios of Solomon Islands. Training participants were given topics to prepare & deliver the session which helped training participants to get acquainted with some handy facilitation skills.

**ACTIVITY ETAILS**

**Objective(s)/ Purpose:**

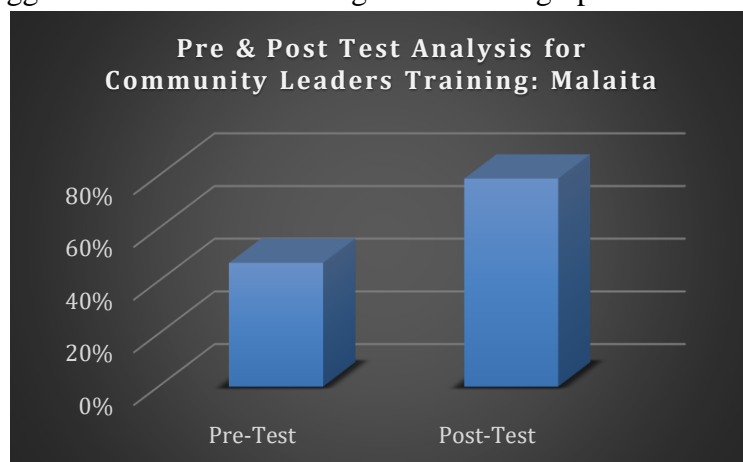
**OBJECTIVES:**

- Empower Traditional men and women from the identified provinces through comprehensive training to serve as catalyst for peace at community level.
- Establish the cohort/network of trained peace building facilitators at community level to support MNURP in achieving its national mandate of maintaining national unity through peace building work.

**Discussion and results:**

How did it go?  
What happened?

- The 5-day ToT for community leaders (Women & Men) was held as per the project workplan and in close coordination with MNURP.
- The ToT was designed based on the recommendation shared by the community leaders during the orientation training held in November 2018.
- The target of participants for ToT Community Leaders was 20 (10 F & 10 M) which was over achieved. The ToT was attended by 28 participants (12 F & 16 M).
- The pre-& post test conducted, based on objective questions, during the ToT suggested increased knowledge. Please see graph below.



- The overall analysis of through training evaluation echoed satisfaction by the participants. Additionally, participants demonstrated willingness to

	support and facilitate Ministry of Peace for peace & reconciliation related initiative in future.
<b>Lessons Learned</b>	<ul style="list-style-type: none"> <li>▪ Based on the learning from the ToT of Guadalcanal &amp; Honiara, some questions of pre-&amp; post training tools were changed to make it more aligned and relevant to the training contents.</li> <li>▪ The inclusion of new activities, especially balloons activity, were not only liked by the participants but also helped facilitators to be more adaptive &amp; creative during the training.</li> <li>▪ During the training, some youths were participated in the training. Therefore, in terms of relevancy of participants, provincial peace office to ensure that relevant target participants are invited.</li> <li>▪ Training participants' suggestion, during last two ToTs, of making the power point presentation less wordy/text and more pictorial was well adapted by the facilitators. It helped facilitators to ensure more participants during the session &amp; relevant discussion.</li> </ul>
<b>Next Steps</b>	<ul style="list-style-type: none"> <li>• Continue to ensure maximum participation in upcoming training of Western Province.</li> <li>• Consolidated analysis of the pre-&amp; post training test and participants feedback to be conducted.</li> </ul>

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